PATHWAYS IN NURSING

Licensed Practical Nursing

1 Year
Pass the NCLEX-PN
National Licensure Exam
LPN

$43,170

LPN-ADN Bridge

Associate Degree in Nursing

2-3 Years
Pass NCLEX-RN
National Licensure Exam
RN

$67,490

ADN-BSN Bridge

Bachelors Science in Nursing

4 Years
Pass NCLEX-RN
National Licensure Exam
RN-BSN

$75,484

GRADUATE EDUCATION
MASTERS SCIENCE IN NURSING (MSN)

MSN Prepares Nurses for Positions in:

ADVANCE PRACTICE REGISTERED NURSES
(Requires MSN & Pass National Certification Exam)

Nurse Practitioner (NP)
Median Salary $92,000

Clinical Nurse Specialist (CNS)
Median Salary $94,000

Certified Registered Nurse Anesthetist (CRNA)
Median Salary $149,000

Certified Nurse Midwife (CNM)
Median Salary $79,000

DOCTORAL EDUCATION

Doctorate-prepared nurses hold teaching, research, academic, and high-level management positions in public & private sector.

Masters in Nursing (MSN)
Education, Administration, Research

→ PhD
Doctorate of Philosophy in Nursing

APRN
Masters as Advanced Practice Nurse

→ DNP
Doctorate in Nursing Practice

$85,000 to $135,000

Wage Sources: Bureau of Labor Statistics, Occupational Outlook Handbook, 2016-17 for LPN and RN National Annual Median Salary; BSN Salary from American Association of Colleges of Nursing, 2014 National Average. Masters Degree Salaries and Doctoral from Indeed.org, Pennsylvania Annual Median Rates, September 2016.

Developed by the PA Association of Practical Nursing Administrators www.pa-pna.org